FUTURE MEETINGS/EVENTS:

- **6:30 to 8:30 p.m. Tuesday, Jan. 16** - CAC meeting at Great Beginnings Early Education Center gym
  - Includes preview of legislative advocacy and update on Board Priorities
- **8 to 9:30 a.m. Friday, March 9** - CAC Legislative breakfast at the Missouri Innovation Campus
  - Invite Business Roundtable
- **6:30 to 8:30 p.m. Monday, May 7** - CAC meeting at the Stansberry Leadership Center Board Room

Google slide show from Oct. 23 meeting is available here: https://docs.google.com/a/lsr7.net/presentation/d/1ANjHtBm92HYR-e5PE348GV4uazGZ9LttDGDMs8bbBDY/edit?usp=sharing

Have you checked our new Lee’s Summit R-7 mobile app: http://www.lsr7.org/mobileapp/

Members attending
CAC members attending included Chairperson Kent Kirby, Assistant Chairperson Elaine Bluml, Greg Arens, Dr. Dennis Carpenter, Diane Clark, Don Clements, Susan Coffman, Dr. Katie Collier, Julie Doane, Dr. Jerry Evans, Dr. Roger Fender, Trish Frevert, Mia Fulson, Jacque Gragg, Jared Grauberger, Dr. Dale Greer, Marcey Gulley, Terri Harmon, Dr. Judy Hedrick, Lindsey Henry-Moss, Charlie Johnson, Mike Johnson, Valerie Jones, Sarah Knights, Kris Koenig, Libia Kozisek, Lora Ledbetter, Roby Little, Larry Lynn, Jaime Lyon, Manne Magady, Tony Miller, Amy Moore, Judy Noland, Janice Phelan, Alethea Rollins, Samantha Shepard, Dennis Smith, Linda Thee, Cita Trice, Mark VanBlaricum, Lisa Vaughn, Seth Vopat, Dorothy Walk, Cheryl Ward and Carrie Williams. Guests included Kyle Gorrell, R-7 Facilities Department director; Jackie Clark, Board of Education member; Tony Yarbrough; and members of the Superintendent’s Leadership Team. The meeting opened at 6:35 p.m. and adjourned around 8:40 p.m. A new member orientation was held from 5:30 to 6 p.m. with tours of the new Missouri Innovation Campus offered from 6 to 6:30 p.m.

Orientation
Prior to the regular meeting, several new CAC members attended an orientation led by Kent Kirby and Elaine Bluml. They discussed the group’s history, charter, structure and processes as well as CAC members’ role as community ambassadors for the school district.

Welcome and introducing new members
Kent Kirby opened the meeting and introduced new CAC members: Marcey Gulley, Sarah Knights, Lindsey Henry-Moss, Samantha Shepard and Rev. Seth Vopat as well as Dr. Dennis L. Carpenter, new R-7 superintendent.

Recognizing outgoing CAC Steering Committee members
Elaine Bluml presented certificates to outgoing Steering Committee members Don Clements, Jacque Gragg and Dorothy Walk. All three are remaining on the CAC large group.

Vision for Lee’s Summit R-7
Dr. Dennis Carpenter discussed the Missouri Innovation Campus programs and presented his vision for the school district. His comments included:
55 million baby boomers will soon be exiting the workforce, and we need to be preparing our students for this change.

The MIC experience should be the expectation for all students in LS R-7.

Our district is among the best in our state, one of our top tiered districts with lots of great things going on for young people.

We have this mission and it talks about preparing each student for success in life. Now in midst of getting our state assessment results or annual performance report -- and we’ll be 95, 96, 97 percent of all that we can score in that program. We will be really excited and we should be because it will be among the highest Annual Performance Report (APR) scores in the state, but our challenge is to acknowledge that there are children behind every number.

When we accept the 95 percent APR, we are also accepting the students who are not proficient and advanced.

Our challenge is to not rest on a high APR but to realize there are things we must do in an equitable manner so that each student is able to cash in on the mission of this school district.

My mission is to ensure that no parent comes back and says the mission statement is empty words for my child.

We are having a leadership conversation this year, and this is the starting point. Beliefs drive behaviors and behaviors drive results, so we are going to start grappling with our beliefs, especially this whole notion of equity vs. equality.

The simple premise behind equality is giving everyone the same thing. Equity interrupts this premise of equality and speaks to giving everyone what they need in their individual situations.

We currently base our student funding on a per-pupil basis which is equality. But when it is equitable you have to be willing to have a courageous conversation, and that’s where we are going as a district -- human resources application, financial application and how we administer student fees to families.

An example: We are looking at our results and know that some kids aren’t participating in our mission statement. We have to ask what is causing this to be true and is it something we can interrupt.

Another example is the district’s Before- and After-School Services (BASS) program. Some of the students who need this service the most are not in the BASS program because their families cannot afford it. If this is what’s best for young people, do we have the courage to put together a sliding scale?

There is a case for equity in suburban districts.

Finance and Facilities Update

Dr. Judy Hedrick, associate superintendent of business and operations, and Kyle Gorrell, director of facilities, presented information on the district’s finances and facilities. Information presented from Dr. Hedrick about finances included:

- Enrollment is currently at 18,157 and projected to be at 20,298 by 2026-27.
- Our three main sources of revenue provide around 87 percent of R-7 revenue: local property tax (64 percent), state revenue (30.4 percent) and Prop C statewide sales tax (1.81 percent).
- Salary and benefit increases this year totaled $5.2 million with the average salary increase at 3.45 percent.
- This year we added 37.49 full-time employees with a net cost of around $1.1 million. The majority have been added to schools including 9.92 teachers, 22.57 support, four other certified (counselors, nurses, etc.) and one administrative (a wellness coordinator).
- Our staff includes 64 percent on the teacher schedule, 22 percent on support staff, 5 percent on professional schedule and 9 percent on administrative schedule.
- Around 60 percent of our expenditure budget goes to salaries, 19 percent to benefits, 8 percent to purchased services, 8 percent to materials and supplies and 5 percent to equipment.

Information presented by Mr. Gorrell about facilities included:
- R-7 Facilities Services mission is to support learning environments.
- The department includes 212 employees and supports 3.3 million square feet with 2.6 million square feet under roof.
- The Facilities Department covers maintenance (reactive and preventive care such as carpentry, electrical shop, grounds, HVAC (heating/ventilation/air conditioning) and custodial services.

Mr. Gorrell also reviewed the many bond issue projects included in the 2015 no-tax-increase bond issue which included renovations at all schools. Examples include LSHS science rooms, B building gym floor refinish, B building new corridor finish; LSNHS main office renovation, lecture hall renovation, classroom carpet and corridor improvements; LSWHS concession stand and restrooms, stair replacement within courtyard; Pleasant Lea Middle School corridor renovations, cafeteria/commons renovation, entry logo, mechanical system replacement; Mason Elementary gym addition, addition of two classrooms in old gym space; Meadow Lane Elementary basement renovation (ceilings, painting, flooring); Lee’s Summit Elementary renovation of nurse’s office, teacher lounge/workroom, art room, cafeteria/kitchen; Lee’s Summit Elementary rooftop unit replacement; Hazel Grove Elementary kitchen/cafeteria renovation; new kitchen equipment at Hazel Grove and Lee’s Summit Elementary; Highland Park Elementary corridor epoxy flooring and renovation of entry; carpet improvements at numerous schools; renovations at all elementary playgrounds.

**Discussion of Board of Education Priorities**
CAC members broke into three groups and met in small groups to discuss the Board of Education Priorities for 2017-18. There are three priorities (listed below), and each group spent approximately 15 minutes discussing each priority. Superintendent’s Leadership Team members facilitated each discussion with the first priority facilitated by Dr. Katie Collier, associate superintendent of instruction and leadership; Dr. Jennifer Kephart, assistant superintendent of elementary instruction; and Dr. David Sharp, assistant superintendent of secondary instruction. The second priority was facilitated by Kyle Gorrell, director of facilities; Dr. Judy Hedrick, associate superintendent of business and operations; and Dr. Emily Miller, assistant superintendent of special services. The third priority was facilitated by Dr. Amy Gates, executive director of technology; Dr. Jeff Miller, associate superintendent of human resources; and Janice Phelan, executive director of communications. The third priority discussion also included feedback related to CAC members and social media.

**Board of Education Priorities for 2017-18**
1. Increase the learning and achievement of every child through the development of a comprehensive academic framework informed by the needs of our students, the district’s strategic plan and the 2016 Academic Systems Review.
2. Ensure equitable access to 21st century learning environments by engaging stakeholders in a process to update the district’s Comprehensive Facility Master Plan to meet the instructional and programming needs of all pre-K-12 students.
3. Strengthen public trust in the district’s governance leadership team by systemically enhancing communication, involvement and collaboration to ensure constructive engagement within the school district community.

**Reminder: November Missouri Senate Special Election**
Kent Kirby reminded CAC members of the Nov. 7 special election. Three candidates -- Mike Cierpiot (currently a member of the Missouri House of Representatives), Hillary Shields and Jacob Turk -- have all filed for the Missouri Senate seat vacated by the resignation of Will Kraus.

**Roundtable/Adjourn**
After a roundtable, the meeting adjourned at approximately 8:40 p.m.
Thank you for being a part of the Citizens' Advisory Committee!!

Please visit the CAC website at:
http://www.lsr7.org/district/community/citizens-advisory-committee/